



## SEASONAL PATHWAY OFFERING



### About the Workshop

The Seasonal Pathway workshop series is a multi year commitment of organizational shared learning, training and facilitation services. The Circle facilitates Seasonal Pathway Sessions (a minimum of 4 sessions throughout the year and 2-4 planning and debrief meetings per year) and will provide training materials for your organization's staff.

Tailored towards your organization's calendar, this workshop aims to take a closer look at your organization's calendar by asking questions on how to best steward abundance, energy, growth, and spaciousness. These questions help organizational teams to internally reflect and build infrastructure to better tend to your relationships with Indigenous partners and communities.

Sessions include small group conversations and time for individual reflection.

### Participants Will Walk Away With

- Tools to build upon and reflect on internal infrastructures to decentre whiteness and colonial harm.
- Heightened awareness and perspectives on relationship building capacities with Indigenous communities.



## Rates and Requirements

The Seasonal Pathway workshop is offered only to settler-organizations.

It requires a minimum three year investment of time. The base rate for a three year investment is \$25,000 per year (total of \$75,000 over three years).

Note: the rate shifts according to:

- The size of the organization
- The complexity of the work

This may increase costs upward of \$150,000 per year.

## Workshop Flow

1. Welcome
2. Intros
3. Reflection for past learnings
4. Sharing back - growth, learning
5. Accountability Exercise/Homework Assignment
6. Closing Remarks and Day Close

