

"JUSTICE CAN'T EXIST WITHOUT ELIMINATING RACIALIZED CAPITALISM"

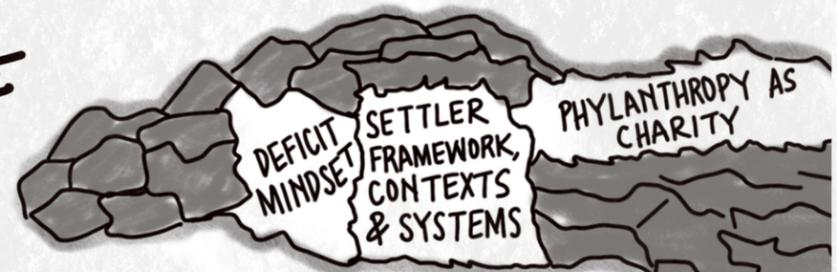
GOVERNANCE RE-IMAGINED

SOCIAL JUSTICE & RACIAL EQUITY ARE GOVERNANCE ISSUES

TO BE REAL & HAVE IMPACT, THIS WORK MUST DISRUPT WHAT EXISTS RIGHT NOW

SHIFT THE CULTURE

TRUE-TELLING AT THE BASE & FOUNDATION OF ORGANIZATIONS
ACCEPT THERE WILL BE LOSSES. IT IS PART OF THE PROCESS



EMBRACE AN EQUITY LENS IN ALL YOUR WORK

THIS WORK IS CONTINUOUS & EVEREVOLVING
INCORPORATE IT INTO COMMON PRACTICE

LEAN-IN & MAKE CHANGES

ACTION-DRIVEN KNOWLEDGE CREATION

CHALLENGE PRESET NOTIONS & STRUCTURES

UNDERSTAND CONTEXT & PARADIGMS

FOCUS ON LONG-LASTING CHANGES
FOSTERING STRONG & RESPECTFUL RELATIONSHIPS



PAYLY ACTIONS CHANGES EVERY LEVEL

ENACT TRANSFORMATION

CENTER, AMPLIFY & SUPPORT THE VOICE OF BIPOC INDIVIDUALS & COMMUNITIES

THEY ARE CRUCIAL FOR MEANINGFUL CHANGE TO TAKE PLACE

- ADVOCATE FOR:
- LANGUAGE JUSTICE
 - WEALTH REDISTRIBUTION
 - THE VALUE OF LIVED & LIVING EXPERIENCE

CHALLENGE THE NOTIONS OF:
"PROFESSIONALISM"
"EXPERTISE"
"WHO KNOWS BEST?"

RELATIONSHIP BUILDING KNOWLEDGE-SHARING