



## I4DM OFFERING

### About the Workshop

The Definitional Matrix revised in 2022, now called the I4DM, identifies 4 broad categories for organizations: Indigenous benefiting, Indigenous informed, Indigenous Partnerships and Indigenous-led. The I4DM is a response of increasing accountability for where dollars are going and also an invitation for researchers, funders, donors, non profit organizations to use this as a tool to support Indigenous-led work.

In this session you will learn about the story of the I4DM. We will share what the four pillars are and the type of leadership, values, accountability and reciprocity needed to move your organization's policies and practices to support Indigenous led organizations, their leadership and their work.

Through individual and small group reflection, we will explore the questions provided on the matrix and start some of the conversations and internal work needed to identify where your organization lies on the matrix. It will be an opportunity to reflect and engage with the matrix to do the individual and collective work to shift power and resources to Indigenous led organizations and communities.

This workshop is intended to be a 90-minute session.

### Participants Will Walk Away With

- A better understanding of the differences between Indigenous-led organizations and those that are Indigenous benefiting, Indigenous informed, and Indigenous partnerships.
- Questions that will allow them to start a conversation within their own organizations about where they exist on the spectrum.
- A better understanding of how to engage with the matrix to inform their organization's policies and practices.



## Rates and Requirements

Indigenous-led: Free

Circle Member: \$750

Non Circle-Member: \$1000

## Workshop Flow

1. Welcome remarks
2. Introductions in The Circle way
3. The story of the I4DM
4. Understanding the pillars of the I4DM
5. Questions to explore
6. Guidelines for use
7. H3: Head, Heart, Hands
8. Closing

